Your business may qualify if you...

- Enjoy saving money
- Have a need for full-time workers
- Operate year-round without recent layoffs
- Use E-Verify
- Prefer long term employer/employee relationships
- Know the benefits of investing in your employees

Why you should consider OJT...

- Paperwork is minimal and we do most of it for you.
- Quality training reduces employee turnover which saves you money!
- Quality training increases productivity.
- Operating costs decrease...profits increase!
- Everyone wins — your business and your employee!

The Missouri Job Center of St. Charles County is staffed with knowledgeable professionals familiar with local businesses and their needs. Services are available at no cost to the companies regardless of size. We welcome the opportunity to assist you with all your human resource needs.

The Job Center is operated by St. Charles County Department of Workforce and Business Development and the Missouri Division of Workforce Development. The programs are funded by the U.S. Department of Labor through the Missouri Department of Economic Development.

For more information contact:

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Visit us online:

[http://work.sccmo.org/workforce](http://work.sccmo.org/workforce)

[www.facebook.com/StCharlesCountyWBD](http://www.facebook.com/StCharlesCountyWBD)

[www.jobs.mo.gov](http://www.jobs.mo.gov)

Consider On-the-Job Training
Who Can I Hire?

- Applicants who are pre-qualified by our office and referred to you.

**OR**

- Applicants you send to us for eligibility screening. We notify you if they qualify or not.

Eligible Applicants May Include:

- Workers displaced due to plant closings or downsizing
- Young people entering the labor force
- Recent graduates with no hands-on experience
- Military service men and women returning from active duty and their eligible spouses
- Other workers who need training

What is On-the-Job Training?

- An investment in your company
- Hands-on training you design for your new hires
- Reimbursement to offset training costs
- An opportunity to develop workers with the skills and competencies your company needs for current and future growth

How Does it Work?

- Your company is determined to be eligible for participation and has approved openings
- We help find qualified applicants for your job openings
- We help design a training plan to meet your business needs
- We reimburse up to 50% of the wages for up to 6 months (length is dependent on skills)